<u>Section 230 – Fire Department</u>

<u>Section 230:00.</u> <u>Fire Department Established.</u> There is hereby continued as heretofore established in this municipality a volunteer fire department consisting of a chief, assistant chief, two captains, two lieutenants, and not less then twenty five (25) nor more than thirty (30) firefighters.

<u>Section 230:02.</u> <u>Appointment.</u> The chief of the department, the assistant chief, the two captains, the two lieutenants and members shall be appointed by the City Council. There shall be minimum qualifications for membership and for each officer's position set forth in department policy. Officers and members may be removed by the City Council for cause after a public hearing.

Section 230:04. Duties of Chief. The chief shall have primary responsibility for all fire fighting apparatus, capital equipment and fire fighting operations. The chief will be required to make a report annually to the council concerning the condition of equipment, needs of the department and general operational matters as requested by the council. The chief shall further submit to the council on or before September 1 of each year a proposed budget for the subsequent year. The chief may submit additional reports or appoint another officer to submit additional reports in his/her absence at any meeting of the council. The chief shall bring forth the names of all persons proposed for appointment as members and officers by the department. Further, the chief shall bring forth all recommendations for suspension or expulsion from the department, including all evidence relating to the matter. He/she shall be responsible for ensuring proper training, safety, and supervision of all members of the department. The chief shall cooperate with all other emergency and law enforcement officials in matters relating to the business of the fire department. He/she shall have authority to inspect premises within the corporate limits of this municipality and to cause the removal or abatement of fire hazards.

<u>Section 230:06.</u> <u>Records.</u> The chief shall be responsible for record keeping relating to emergency calls and matters of the fire department. Such record keeping shall include time of alarm, location, cause (if determined), owner, tenant, value associated with loss, and any other information required for state reporting. Further, a record of all members responding to the alarm and any other information required by a regulatory body.

<u>Section 230:08.</u> <u>Assistant Chief.</u> In the absence or disability of the chief, the assistant chief shall perform all duties and functions of the chief, and shall have the authority of the chief.

Section 230:10. Firefighters. The firefighters shall not be less than 18 nor more than 45 years of age at time of hire and must meet all minimum qualifications at the time of hire. Further, members must comply with established department policy. Prospective members must successfully complete all testing related to the hiring process and pass a physical examination conducted by a physician of the city's choice. Probationary firefighters shall serve a 12 month probationary term.

<u>Section 230:12.</u> <u>Loss of Membership/Discipline.</u> The department shall establish disciplinary procedures in accordance with applicable laws and city policies. All recommendations for suspension and expulsion shall be brought forth to the city council.

<u>Section 230:14.</u> <u>Compensation.</u> The compensation of the members and officers of the fire department shall be set by the city council. The chief shall be responsible for submitting all reports or documentation requested by the council relative to compensation.

Section 230:16. Delete.

<u>Section 230:18.</u> <u>Firefighters Relief Association.</u> The members and officers of the fire department shall organize and manage a relief association.